



PYRAMID FINANCE PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

{FRAMED UNDER SECTION 135(3) OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (CORPORATE SOCIAL RESPONSIBILITY POLICY) RULES, 2014, AS AMENDED}

I. GUIDING PRINCIPLES

We, Pyramid Finance Pvt. Ltd. ("the Company") and its people are committed to society, ecology and environment. The Company realises that one of most important parameters for a socially responsible corporate citizen is to carry business in accordance with principles of sustainability, balance and equity. The Company also realises that caring for the society, country and the planet is not philanthropy or generosity – it is the very way of doing sustainable business.

VISION

The Company's Vision is to co-create sustainable value by improving lives in pursuit of collective development and environmental sustainability. This vision should encompass all CSR activities of the Company.

MISSION

Our Mission is to make a positive impact on the communities where the Company does business and on our internal and external stakeholders by enhancing the quality of life, committing to environmental enrichment and fostering innovation. Within the above mission, the Board will choose Priority Projects from time to time.

The Company believes that CSR Policy is the Company's faith in socially inclusive and sustainable business as the way of doing business. The Company shall integrate and follow responsible practices in to its business strategies and operations, to manage the three challenges –social development, economic prosperity and environmental integrity.

II. GENERAL POLICIES

The Company recognises that good CSR embraces all aspects of sustainable development and the way the Company affects people through its business operations. The Company recognises that CSR is not all about spending – it is

VIMSON

Child Care Services Group

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Company No. 1272/2015, Coimbatore - 641002, India



orientation of the Company and its people to larger social causes. The Company encourages its people to contribute to its CSR efforts in every possible way. For the Purpose of the Policy, the expressions used in this Policy shall have the same meaning as prescribed in the Companies (Corporate Social Responsibility) Rules, 2014 and the Companies Act, 2013.

III. CORPORATE SOCIAL RESPONSIBILITY

CSR ACTIVITIES

The Company's CSR will focus on socio-economic development and environmental sustainability. The following activities as per Schedule VII of the Act, as amended from time to time, shall be included as a part of the CSR activities:

1. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to Swachh Bharat Koch set – up by the Central Government for promotion of sanitation and making available safe drinking water;
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
6. Measures for the benefit of armed forces veterans, war widows and their dependents; Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows.
7. Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports;

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Private Limited Company

INCORPORATED IN INDIA

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Corporate Office: Vimson, Plot No. 1, Sector 10, Gurgaon, Haryana - 122001, India

Head Office: Vimson, Plot No. 1, Sector 10, Gurgaon, Haryana - 122001, India
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8. Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
10. Rural development projects;
11. Slum area development; &
12. Disaster management, including relief, rehabilitation and reconstitution activities.

CSR BUDGET & EXPENDITURE

The allocated budget for CSR activities shall be in line with the provisions of Section 135 of the Act. Any surplus arising out of the CSR project or programs or activities shall not form part of the business profit of the Company.

Any direct and/or indirect expenses incurred by the Company in accordance to this Policy for projects or programs relating to CSR activities shall construe as CSR Expenditure. In case the Company fails to spend the required amount of the average net profits of the Company as provided in Section 135 of the Act, the Board shall in its Report, specify the reasons for not spending the amount.

PROJECT IMPLEMENTATION

CSR Project or Programs will be implemented by the Company directly or through eligible registered Trust/Society or a company established under section 8 of the Act by the Company, either singly or along with its holding or subsidiary or associate company, or along with any other company or holding or subsidiary or associate company of such other company, or otherwise or in collaboration with other companies, as may be decided by the Board from time to time. The Board may also decide to contribute to corpus for project or programs relating to CSR activities.

The Project implementation, including the spending thereon, shall be periodically reviewed and monitored by the Board.

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For more information, please visit our website: www.vimson.com or contact us at: info@vimson.com



IV. MONITORING AND EVALUATION

The Board shall review and monitor the progress of any CSR Projects/Programs undertaken by the Company.

APPROVED & ADOPTED WITH IMMEDIATE EFFECT

{Shivanand V. Salgaocar}
CHAIRMAN

{Ashwyn Kumar R. Nayak}
DIRECTOR

Date: 18.06.2024

Place: Vasco da Gama, Goa

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Private Limited Company

INCORPORATED IN INDIA

Registered Office: Vimson Private Limited, Plot No. 1, Sector 1, Vasco da Gama, Goa

Corporate Identity Number: U74900GO1999PLC000001

For and on behalf of the Board of Directors: Ashwyn Kumar R. Nayak, Director

For and on behalf of the Board of Directors: Shivanand V. Salgaocar, Chairman